



LFD, INC. BOARD OF DIRECTORS MEETING DRAFT MINUTES

Tuesday December 16, 2025 – 5:30 pm

OW CONFERENCE ROOM AND/OR REMOTELY THROUGH ZOOM
355 HAVERHILL STREET, LAWRENCE, MA 01841

BOARD DIRECTORS IN ATTENDANCE:

Jay Karamourtopoulos, President (Remote)
Gabriela Taveras, Vice President (Remote)
John McElroy, Clerk
Annie Enos

Marko Duffy
Geoffrey Fulgione (Remote)
Jim Kapelson

Hector Santiago

BOARD DIRECTORS NOT IN ATTENDANCE:

Domingo Infante, Treasurer
Maribel Mateo

OTHERS:

Dan Halloran
Paul Heithaus
Mark Andrews

Khalyl Negron
Junior Anziani

I. WELCOME:

President Karamourtopoulos welcomed the Board of Directors at 5:32 pm and opened the meeting.

II. PLEDGE OF ALLEGIANCE AND INTRODUCTION OF PROSPECTIVE MEMBER OF THE BOARD:

President Karamourtopoulos led the Board in the Pledge of Allegiance and introduction of Mr. Junior Anziani a new prospective Member of the Board of Directors who joined the meeting for the purpose of interviewing for a position on the Board of Directors. President Karamourtopoulos asked Mr. Anziani to introduce himself and outline his background around business and work in the community. He proceeded to provide a brief framework and history of his professional work in the IT area of the economy and Members engaged in a number of questions and answers.

Motion made by John McElroy and seconded by Annie Enos, to appoint Mr. Junior Anziani to Board of Directors of Lawrence Prospera. All in favor the motion passed 8 – 0. Members welcomed Mr. Anziani to the Board of Directors

ROLL CALL VOTE: 8-0

Jay Karamourtopoulos, President, (Remote) - Yes
Gabriela Taveras, Vice President, (Remote), - Yes
John McElroy, Clerk - Yes
Annie Enos – Yes

Hector Santiago - Yes
Marko Duffy - Yes
Geoffrey Fulgione, (Remote) - Yes
Jim Kapelson – Yes

III. BUSINESS ITEMS:

- A. Dan Halloran, Executive Director, presented an update on Lawrence Prospera Reorganization Plans and Personnel Updates. Also, he provided the Board of Directors a “Lawrence Prospera 2025 Year in Review” presentation.

1. Dan Halloran, Paul Heithaus, and Mark Andrews presented a “visual photography collage” of teamwork of major planned events throughout the calendar year 2025 through a visual “digital art exhibition” that chronicled a vast array of youth and young adult’s activities. This exhibit included, various educational programs, interesting community initiatives, Family Dinners, a Thanksgiving Dinner, a youth Christmas Party, an Awards and Graduation and Family Dinner at Salvatore’s Function Hall, a Summer Family Day 2025, and youth advocacy programs, legislative gatherings and breakfasts in the City of Lawrence and on Beacon Hill at the State House, a grant funded Arts and Music Grants Presentation at the Massachusetts College of Art in Boston, SSISU athletic programs featuring a new gym floor and equipment, a new 2024 grant funded SISU Ford Transit Van to transport our youth and young adults to a myriad of basketball events and tournaments. This visual presentation featured an exquisite photo exhibit coupled with a brief description of events, activities and important gatherings that focused exclusively on our talented youth. In addition, this presentation was targeted to give the Board of Directors, Staff, and the public a pictorial of the vast array of planned youth interactions that Lawrence Prospera has designed, developed, and implemented in 2024-2025. Additionally, a large majority of these youth-oriented events were grant funded by State, Regional and Community Based organizations and government entities. The Board of Directors made a number of incredibly positive remarks and asked questions about “Lawrence Prospera 2025 Year in Review” presentation. Dan Halloran summed up the 2025 Year in Review and expressed his sincere appreciation to the Board of Directors, his Managers, and Staff, but most importantly our young people for their active participation and growth in 2025. The Board of Director’s agreed and thanked Dan for his hard work, diligence, and steady professional management of the organization.

- B. Reappointment – Members of the Board of Directors.

President Jay Karamourtopoulos brought up the next agenda item regarding the reappointment of three (3) Members of the Board of Directors. He inquired whether each would stand for consideration for reappointment. Each Member replied in the affirmative and the following Board actions followed.

1. Motion made by Geoff Fuglione to reappoint John McElroy to a three-year term (12/2025 – 12/2028); seconded by Jim Kapelson, all in favor, voted unanimously (9 – 0).
a. ROLL CALL VOTE: 9 – 0

Jay Karamourtopoulos, President, (Remote) - Yes
Gabriela Taveras, Vice President, (Remote), - Yes
John McElroy, Clerk - Yes
Annie Enos – Yes
Junior Anziani - Yes

Hector Santiago - Yes
Marko Duffy - Yes
Geoffrey Fulgione, (Remote) - Yes
Jim Kapelson - Yes

2. Motion made by Marko Duffy to reappoint Gabriella Taveras to a three-year term (12/2025 – 12/2028); seconded by Jim Kapelson, all in favor, voted unanimously (9– 0).
a. ROLL CALL VOTE: 9- 0

Jay Karamourtopoulos, President, (Remote) - Yes
Gabriela Taveras, Vice President, (Remote), - Yes
John McElroy, Clerk - Yes
Annie Enos - Yes
Junior Anziani -Yes

Hector Santiago - Yes
Marko Duffy – Yes
Geoffrey Fulgione, (Remote) - Yes
Jim Kapelson – Yes

3. Motion made by Geoff Fuglione to reappoint Hector Santiago to a three-year term (12/2025 – 12/2028); seconded by Jim Kapelson, all in favor, voted unanimously (9 – 0).
a. ROLL CALL VOTE (9 – 0)

Jay Karamourtopoulos, President, (Remote) - Yes
Gabriela Taveras, Vice President, (Remote), - Yes
John McElroy, Clerk - Yes
Annie Enos – Yes
Junior Anziani - Yes

Hector Santiago - Yes
Marko Duffy - Yes
Geoffrey Fulgione, (Remote) - Yes
Jim Kapelson – Yes

- C. Strategic Planning Update—this matter was continued to a future meeting as documentation is being gathered for the Board of Director’s consideration.

Reminder Notice

Lawrence Prospera Christmas Party - Marko Duffy reminded the Board of Directors of the upcoming Lawrence Prospera Christmas Party set for Thursday December 18, 2025, from 12:30 PM – 3:00 PM at the SISU Center, located at 417 Canal Street, Lawrence, MA. Member Duffy and Managers have been preparing for a new “Special Christmas Feature” for this prestigious event, which includes donations of hats, scarves, and gloves for all the young adults that attend the event. We have already collected over one hundred sets of these festive gifts, and more are on the way! He encouraged Members of the Board to participate in this joyful youth event. The Board of Directors, unanimously, expressed their collective, sincere appreciation, to Member Duffy for his extraordinary hard work and solid efforts to bring a “special touch” to our Lawrence Prospera Christmas Party on December 18, 2025.

IV. ADJOURN

A MOTION WAS MADE BY JOHN MCELROY; SECONDED BY MARKO DUFFY, TO ADJOURN THE MEETING. A ROLL CALL VOTE WAS TAKEN, AND THE MOTION PASSED AT 6:24 PM. ROLL CALL VOTE 9-0

Jay Karamourtopoulos, President, (Remote) - Yes
Gabriela Taveras, Vice President (Remote), - Yes
John McElroy, Clerk - Yes
Annie Enos – Yes
Junior Anziani – Yes

Hector Santiago - Yes
Marko Duffy - Yes
Geoffrey Fulgione - Yes
James Kapelson – Yes

Respectfully submitted – Mark Andrews, Recorder
NIA = Not in attendance